

# HEALING TOGETHER

## PARTICIPANT EVALUATION FOR MEN'S NONVIOLENCE PROGRAMS



**Who is this tool for?** Organizations that work with men to end the use of violence in their relationships through programs such as batterer intervention, violence prevention, anti-patriarchy, and healthy relationship education.

Along with other Healing Together tools, this guide aims to support organizations in shifting away from relying on criminal-legal system interventions and towards healing-centered, restorative, non-punitive approaches to building safety and working with men to end cycles of violence.

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**What is the purpose of this tool?** To help organizations evaluate their programs by learning from the insights and experiences of program participants.

**How should this tool be used?** The set of questions below should be a starting point for creating a customized tool for your organization in the form of an individual evaluation survey instrument, a focus group discussion guide, or a one-on-one interview protocol to prompt valuable feedback from participants.

## EVALUATION QUESTIONS

1. Can you describe your relationship with our organization? How do you feel about the organization?
2. How do you feel about the staff you have interacted with?
3. When did you start participating in this program?
4. What have been your most valuable experiences in the program?
5. What are some of the main lessons you have learned in the program?
6. What exercises or conversations have been most helpful?
7. What could have made the program better for you?
8. Do you feel like the staff's communication style was effective for you? Why or why not?
9. Are you court mandated to participate in the program? If yes, would you still participate if you were not mandated to do so? What would have encouraged you to show up on your own?
10. If still in contact, has your relationship with the person you harmed improved as a result of participating or successfully completing the program?
11. If yes, how has it improved or healed as a result of your participation in the program?
12. If no, is there anything you would like to share about how your relationship(s) have changed, or worsened since you've been in the program?
13. Do you have kids? If so, has anything that you have learned in the program changed how you interact with your children?
14. In what ways have issues of race or culture come up in the program? Was it helpful?
15. How do you think your identity (i.e. cultural background, gender, sexual orientation, religion) shapes your views on relationship roles?
16. Have you experienced any challenges in attending and completing the program? What are they? (Time, transportation, fees, etc).
17. How do you see yourself being held accountable for your actions and commitments once you complete the program?
18. Would you refer a friend or family member to our program if they needed help?
19. What other support services, beyond this program, would help you continue on this journey?
20. Are there ways that you would like to stay involved in the organization and share what you learned?
21. Would you ever consider being a facilitator of a program for batterer intervention, violence prevention, anti-patriarchy, or healthy relationships?